Los Angeles Congress

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Key Ideas:

- 1. WOW, REALLY, THAT'S INTERESTING, TELL ME MORE ABOUT THAT = Words to use in any relationship to connect
- 2. EVERY PERSON HAS A SIGN AROUND THEIR NECKS-MAKE ME FEEL IMPORTANT
- 3. The more we gather the sense of the other person, the stronger our leadership becomes.
- 4. Our success rests with our ability to relate.
- 5. Communication comes from the Latin word "COMMON".
- 6. Leadership is not something that we do to others. It is something we do with them.
- 7. "Here I Am" vs. "There YOU Are!"
- 8. The Success of Leadership Is Outward not Inward.
- 9. People do not care how much we know, until they know how much we care
- 10. Three levels of leadership focus are: Level One is "It all about me"; Level Two is "It is all about the other person"; Level Three is "It all about

- the other person and the rest of space around them."
- 11. To Know Yourself is To Excel
- 12. We all have the need to be significant and special.
- 13. Do I like them? Do I respect them? Do I trust them? Warren Buffet
- 14. Their behavior makes sense to that person.
- 15. Every interaction has two parts: Trust and Content
- 16. When we think we belong we are open to learning and motivated to contribute
- 17. Position for listening SOLER
- 18. Encouragement = I like or I appreciate
- 19. "May I" is a powerful tool ... please use it.

THE CHURCH IS OUR OPPORTUNITY TO SHINE WITH AN ATTITUDE THAT SHOWS LOVE FOR ALL WITH A SENSE OF CARING TO OTHERS.
WE ARE THE HR OF THE CATHOLIC CHURCH.

MOST SINCERELY, CHAR WENC

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